

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

Annual gender sensitization action plan and Specific facilities

Annual Gender Sensitization Action Plan

SNR SONS COLLEGE (Autonomous)

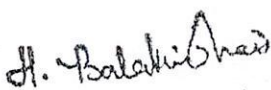
Coimbatore-641006

ANNUAL GENDER SENSITIZATION ACTION PLAN

2014-15

- Increasing awareness on gender equality by conducting programmes
- Monitoring workload allocation semester wise and ensure transparency
- Increase the number of female students


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SRI RAMAKRISHNA
COLLEGE OF ARTS AND SCIENCE (Autonomous)
Avinashi Road, Nava India,
Coimbatore - 641 006.


PRINCIPAL
S.N.R. SONS COLLEGE
(AUTONOMOUS)
S.N.R. COLLEGE ROAD
COIMBATORE-641 006

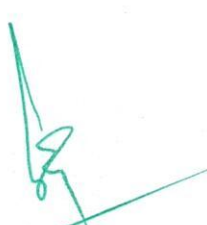
SNR SONS COLLEGE (Autonomous)


Coimbatore-641006

ANNUAL GENDER SENSITIZATION ACTION PLAN

2015-16

- Increasing awareness on gender equality by conducting various programmes.
- Monitoring workload allocation semester wise and ensuring transparency
- Maintaining gender balance in the appointment of faculty members
- Ensuring the integration of gender dimension in social activities in the campus
- Encouraging faculty members to bring out publications either as articles or books
- Conducting activities by Women's Cell to encourage girl students to improve their competitive spirit in approaching life
- Introducing courses like BA English Literature and B.Sc. Mathematics, which are preferred more by girls


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Coimbatore-641006

ANNUAL GENDER SENSITIZATION ACTION PLAN

2016-17

- Commitment to gender equality will be taken into account in appointments to senior leadership positions, including Vice Principal, Deans and Heads of the Departments
- Ensuring that the gender dimension is integrated into all relevant research activities
- In view of admitting more number of girl students transportation facility to be introduced
- In-campus training for preparing for competitive examinations will be provided by signing MoUs
- Celebrating International Women's Day in a grand manner to motivate the girl students and the women faculty members
- Evidence of fairness and transparency will be taken into account in performance appraisal
- Women's Cell to be reconstituted and strengthened to take care of the welfare of the female students and the faculty members



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SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE (Autonomous)

Coimbatore-641006

ANNUAL GENDER SENSITIZATION ACTION PLAN

2017-18

- Number of events conducted specifically in regard with the development of women to be increased
- Counseling for students by a psychologist will be arranged
- Yoga for girl students with the view of helping them to maintain their physical and mental health to be introduced
- Providing exposure to the students to foreign avenues by introducing study abroad programmes
- With an aim of increasing the confidence, communication skills will be honed for the students through in-campus training
- To encourage the teachers, Annual Awards Ceremony will be included in the Teachers' Day celebration
- Faculty members are encouraged to complete doctoral programmes and publish books on their research
- Women faculty members will be encouraged to present papers in conferences held in foreign nations and to visit foreign universities to widen the academic network


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Coimbatore-641006

ANNUAL GENDER SENSITIZATION ACTION PLAN


2018-19

- Introducing Seed Money to strengthen research and development and to encourage women to pursue research
- Sessions on gender equality and gender sensitization will be held for men
- Women faculty members will be encouraged to act as resource persons
- Encouraging women to play a lead role in all college related activities and social activities



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Gender Equity Policy

 <p>SRI RAMAKRISHNA COLLEGE OF ARTS & SCIENCE</p>	<p align="center">GENDER EQUALITY POLICY</p>	<p align="center">SRCAS/MP/D06</p>
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Gender equality is a human right and Sri Ramakrishna College of Arts and Science has formulated Gender Equality Policy to make sure that every single member of the college enjoys it. The policy focuses on equal access, opportunities and rights for men and women. All staff members and students are accountable for the implementation of the principles and standards presented in this policy:

- Staff members and students in the college are expected to treat others with respect at all times.
- The college provides opportunities for staff members and students to participate in learning opportunities that enable them to adopt good practice in maintaining gender equality.
- The college provides an inclusive learning environment for both the genders.
- The college operates fair and transparent procedures for student assessment, progression, attainment of awards and involvement in other college activities.
- The policy confirms that staff members are offered equal opportunities within employment. Recruitment, selection and progression are determined only by merit
- The college provides fair and accessible opportunity for training and promotion of staff without gender discrimination.
- The college seeks to increase the number of girl students and the female faculty members in the campus.
- The Principal / the Vice-Principal / the Deans / the Heads of the Departments actively promote gender equality at all levels of academic and administrative works.

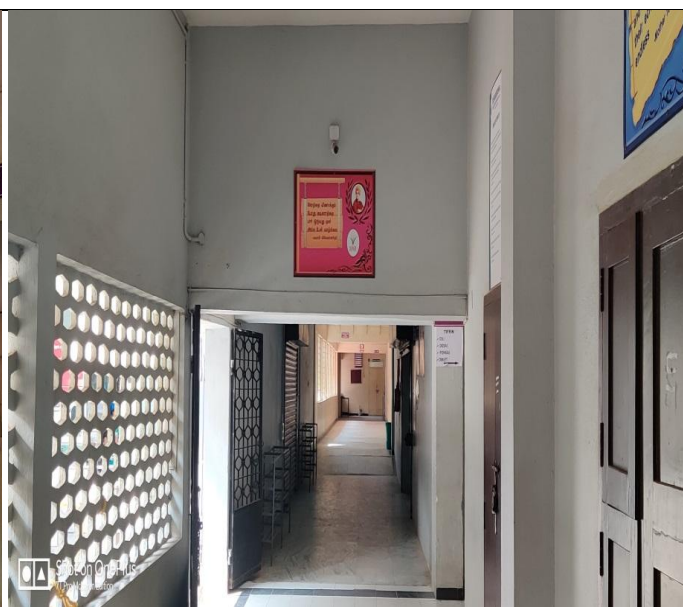

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 COLLEGE OF ARTS AND SCIENCE (Autonomous)
 Mysore Road, Naya India,

Specific Facilities

(Safety and security, Counseling, Common Room)

A.Safty and Security

CCTV





Front Gate



Middle Gate



Key Indicator7.1 - Institutional Values and Social Responsibilities

Entry restricted without helmet



Key Indicator7.1 - Institutional Values and Social Responsibilities

Back Gate



Boys Hostel Security



Girls Hostel Security



Fire Safty



Water Pumping Motor



Fire House Cabinet



Key Indicator 7.1 - Institutional Values and Social Responsibilities

Water from Pump house



Fire Extinguisher Server room



Fire Extinguisher Chemistry Lab



Fire Extinguisher Generator Room



Fire Extinguisher Class Room



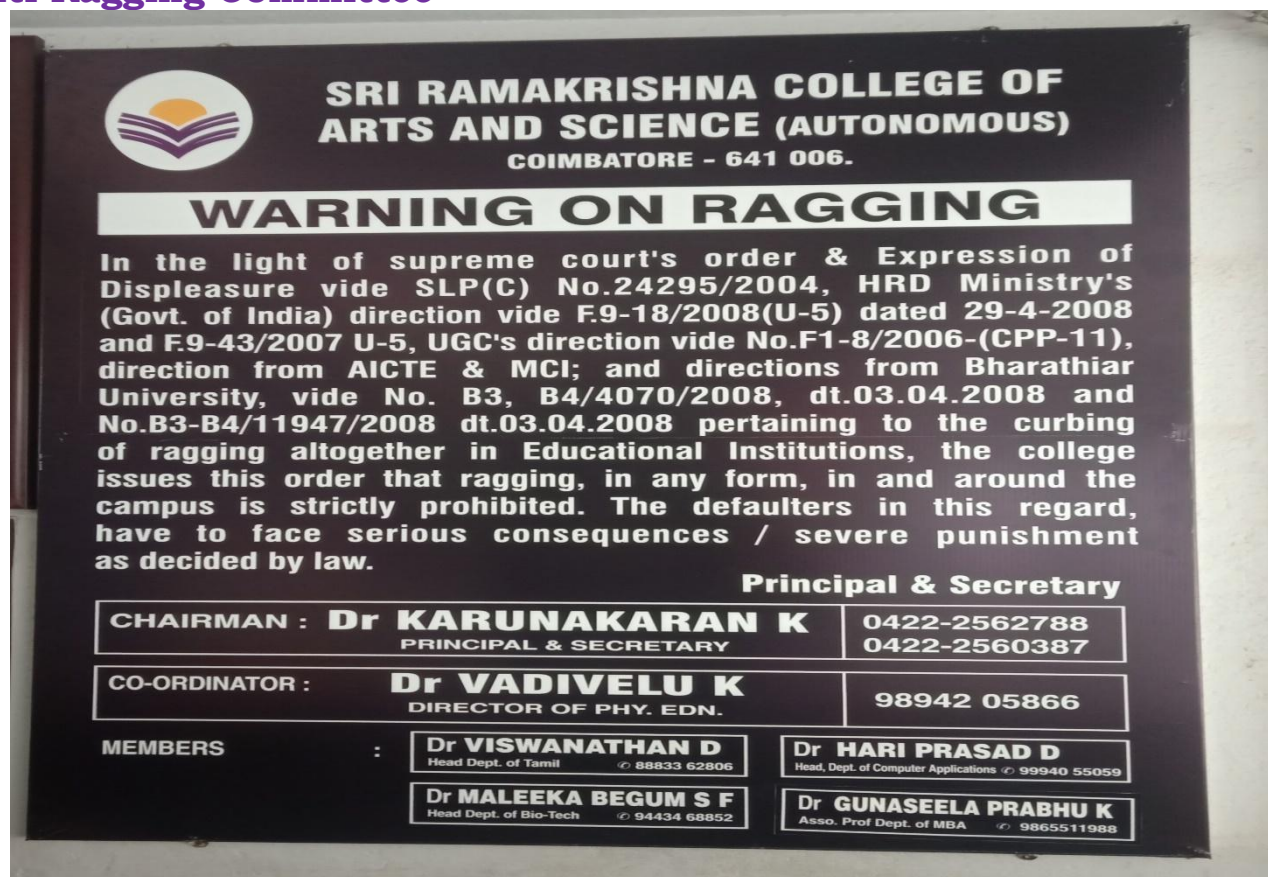
First Aid Box



Anti Ragging



Anti Ragging Committee



Key Indicator 7.1 - Institutional Values and Social Responsibilities

Ragging Awareness



Antiragging helpline for Students



SRI RAMAKRISHNA
COLLEGE OF ARTS & SCIENCE (Autonomous)
Formerly SNR Sons College
IDENTITY CARD

NAME : Praveen Kumar D
REGD. NO : 18104039
COURSE : BCom CA
VALID : July 2018 - April 2021


Principal

	AB+ve
	04.10.2000
	6382358345
	9843599109
	2/214 Kurumbapalayam M G Pudur [Post] Sulur [Via], Coimbatore 641402

Anti Ragging Helpline
81900 00100
73732 45666

If found return to below Address
SRI RAMAKRISHNA
COLLEGE OF ARTS & SCIENCE (Autonomous)
Formerly SNR Sons College
Avinashi Road, Nava India,
Coimbatore - 641 006.
Tamilnadu, Ph : 0422 - 2562788

Grivence Redressel Cell



SRI RAMAKRISHNA
COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)
COIMBATORE - 641 006.

Grievance Redressal Cell

As per the direction of the MHRD, Government of India, it is informed by UGC that an Online Students' Grievance Redressal Portal has been established by UGC in the following Website :

<http://www.ugc.ac.in/grievance/>

If students have any grievance, they may approach the Chairperson of the Grievance Redressal Cell (GRC)

Phone : 9003608472
Mail Id : grc@srcas.ac.in

Dr. S. Deena
Chairperson - GRC

Shot on OnePlus
7T Pro McLaren Edition

Internal Complaints Committee



SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE (AUTONOMOUS)
COIMBATORE - 641 006.

INTERNAL COMPLAINTS COMMITTEE (ICC)
Report Sexual Harassment to ICC

The Internal Complaints Committee (ICC) focuses to enforce the right to gender equality of girl students and women in our college

Who can file a Complaint?
Any student, teacher, non-teaching staff, service provider may lodge a complaint against the one who indulge in sexual harassment.

How do we file complaint?
An aggrieved girl/woman can make a complaint in writing within 3 months of the date of the incident. If she is unable to file a complaint in given time due to her physical /mental incapacity, she can file it even after 3 months. The inquiry must be completed within a period of 90 days after the complaint has been filed.

Contact Details of Internal Complaints Committee Members

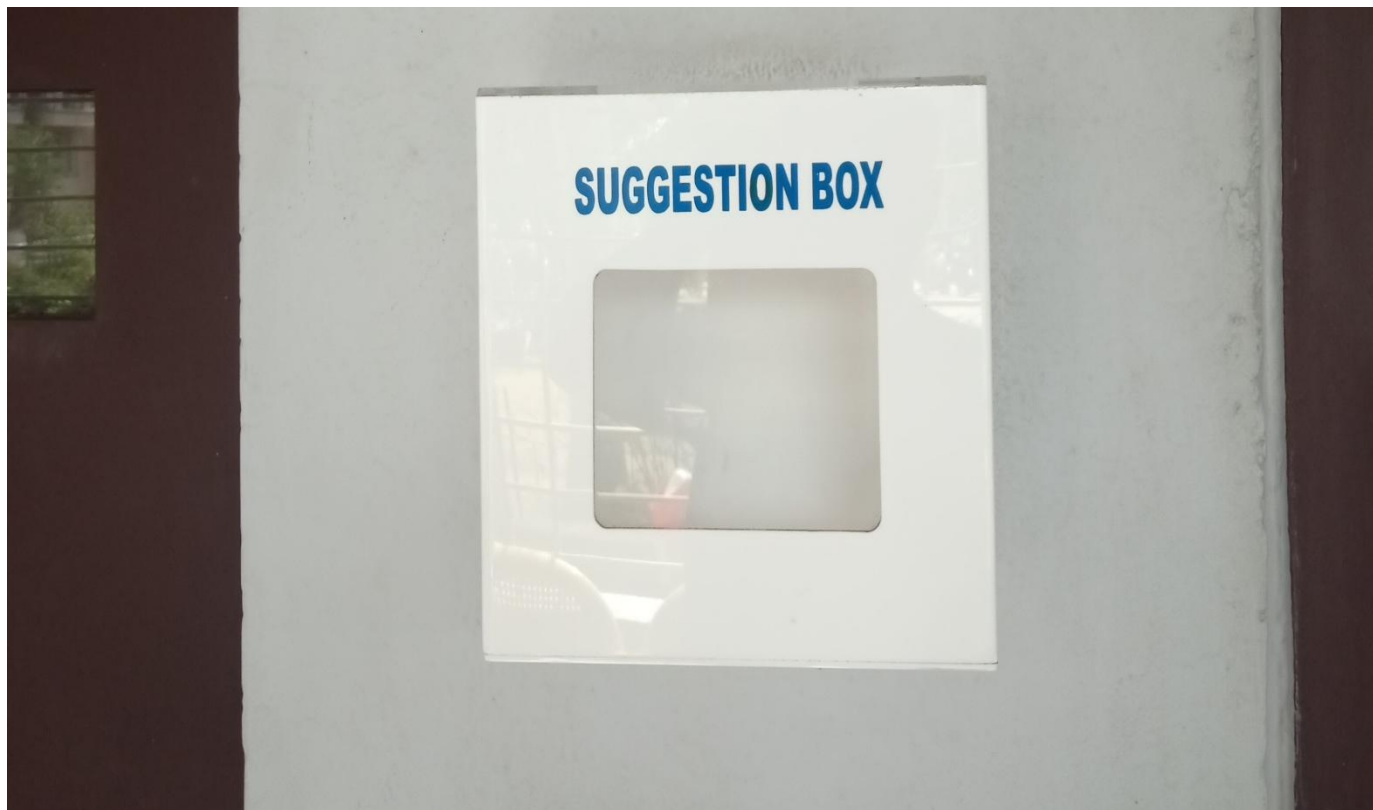
Dr Hannah Revathy F	88707 28619
Dr Sasikala Devi D	93452 04815
Dr Pon Meenakshi P	98423 59329
Dr Thirumoothi R	75984 71375
Dr Dhanasekara Prabhu C	97882 31182
Mrs. Usha Nisha Kumari M	94871 05266

Be Aware

Online Complaint
<http://www.shebox.nic.in>

She-Box
to stop sexual harassment at workplace

Suggestion Box



B.Counselling

Entry Counselling-Orientation for Students



Department Orientation- Class Room



Key Indicator 7.1 - Institutional Values and Social Responsibilities

Group Counselling for Girls



Group Counselling for Boys



Mentor Counselling for Girls



Mentor Counselling for Boys



Exit Counselling




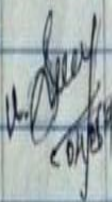
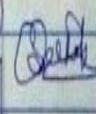
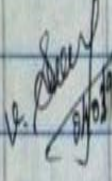
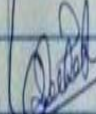
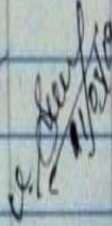
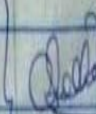
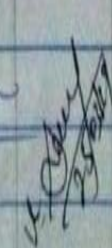
Counselling by Psychiatrist


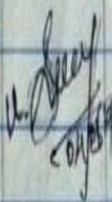
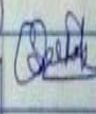
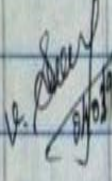
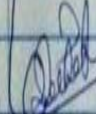
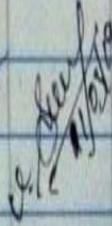
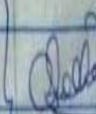
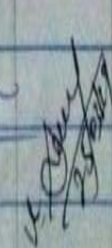


2017-18

Sl. No	DATE	NAME OF THE STUDENTS	DEPARTMENT	PURPOSE OF COUNSELLING	PSY	STAFF IN CHARGE	PRINCIPAL
1	18.12.2017	Vignesh (ad)	B.Sc (CSHM)	Low mood anxiety	feeling of worthlessness	Dr. R. J. Jeyaraj	
2	08.01.2018	Elango. S	B.Sc (ECS)	Family conflict, personal issues, mood swings, fear		Dr. R. J. Jeyaraj	
3	08.01.2018	Mahalingam B	B.Sc (ECS)				
4	08.01.2018	Sowmya. S	B.Sc (Chemistry)				
5	08.01.2018	Meiyarasu. P	B.Sc (Chemistry)				
6	22.01.2018	Deepika. B	B.Sc (CA)	Lack of motivation			
7	22.01.2018	Sandhya. D	B.Sc (CA)				
8	22.01.2018	Tifani. A	B.Sc (CA)				
9	22.01.2018	Kirubha S.K.R.	B.Sc (CA)				
10	22.01.2018	Rehana. B	B.Sc (IT)				
11	22.01.2018	Akshaya. S (ad)	B.Sc (IT)				
12	22.01.2018	Maha harshini. K	B.Sc (IT)				
13	22.01.2018	Kavija. R	B.Sc (IT)				
14	22.01.2018	Jeevan Jyoti. (ad)	B.Sc (CA)	State of confusion	Substance abuse, anxiety	Dr. R. J. Jeyaraj	

S.No.	Date	Name	Department	Purpose	Phys Staff/Incharge Principal
39	3/9/18	Keerthana	Dyr BD(English)	Depressive episode, family conflict stress suicidal ideation.	[Signature]
40.	10/9/18	Raghul	B.Sc (Physics)	Lack of motivation, concentration, confusion	[Signature]
41.	10/9/18	Mr. Dinesh	B.Sc (Physics)	Moderate depressive state (referred to SRH)	[Signature]
42.	24/9/18	Mr. Joy Williams	IT yr B.Sc Catering	Anger outbursts, mild depression	[Signature]
43.	15/10/18	Mr. Joy	IT yr Electronics	Family conflict, health issues, father Alcoholic addict	[Signature]
44.	23/10/18	Kishore K.d	IT yr B.com (ca)	Thyroid deficiency, mood swings, Lack of Concentration and motivation	[Signature]
45.	07.01.19	Mr. Ranjee	IT yr B.Sc IT	Lack of motivation, sleeplessness, Mobile phone addiction, family issues	[Signature]
46.	21.01.19	Mr. Sheeradhayalan	IT yr B.Sc chemistry	Lethargic, procrastinate all things, Lack of motivation and energy	[Signature]
47.	04.02.19	Mr. Gopi	IT yr B.A	Love failure, feeling depressed, suicidal attempt	[Signature]
48.	11.02.19	Mr. Sujeeeth	IT yr B.A	Arrears, Low self esteem, feeling isolated and moody	[Signature]
49.	11.02.19	Mr. Thamarai Nathan	IT yr B.A	Lack of energy and motivation, procrastinate all things frequently	[Signature]

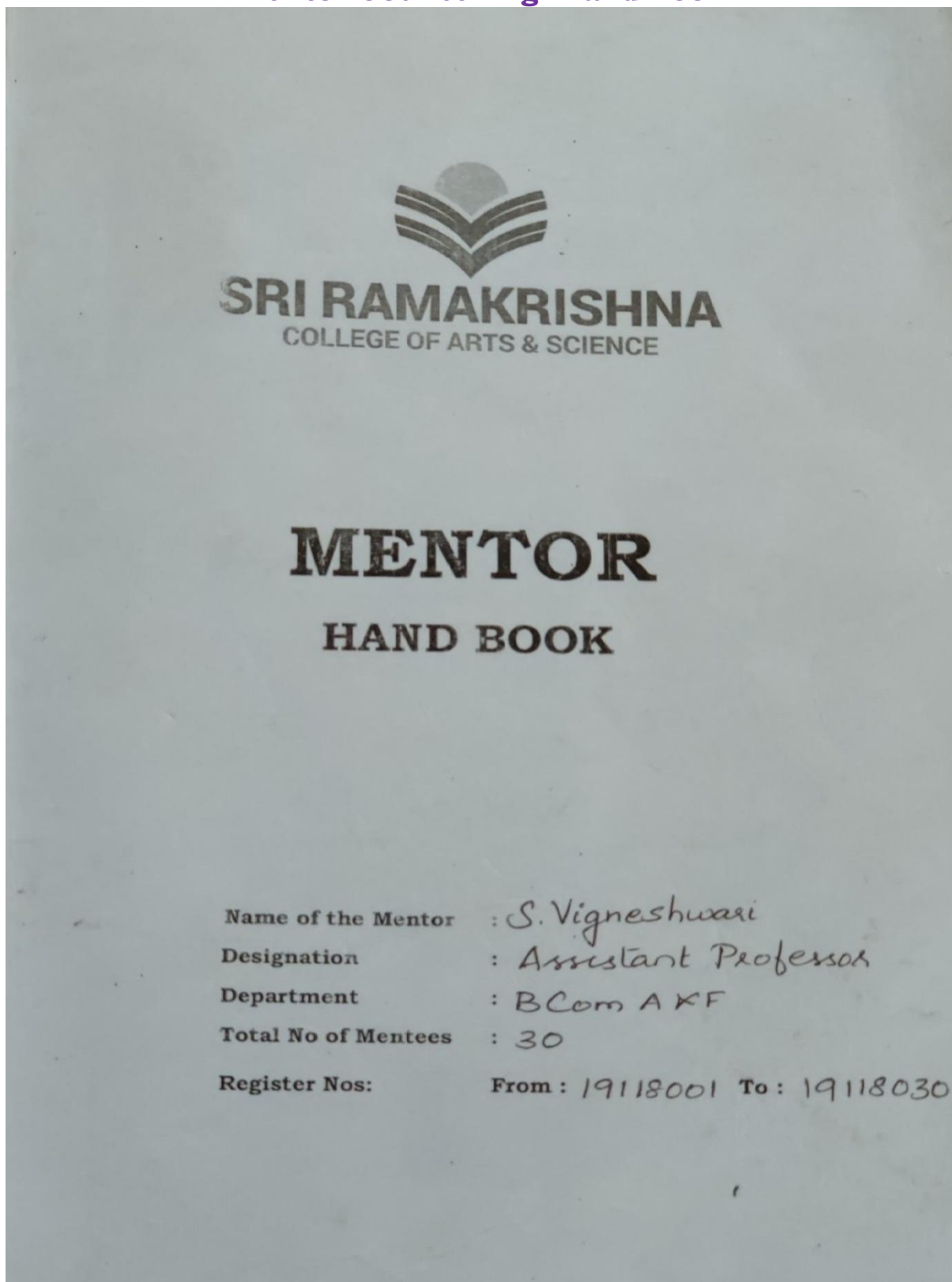
SNO	Date	Name	Department	Purpose	P/S	Staff Incharge Principal
51	04.03.19	Ms. Sandhya	I yr BBA	Feeling Sad, Attempted Suicide, isolated, depressed, Family history of M.I.		
52	04.03.19	Mr. Udaya prakash	I yr B.Com IT	Low Self esteem, lack Confidence, Worries, Feeling Sad occasionally		
53	11.03.19	Mr. Praveen	II yr BCA	Lack of Attendance, Anxious, Unmotivated		
54	11.03.19	Mr. Sujith	I yr BCA	Review (Low self esteem feeling Sad)		
55	11.03.19	Mr. Thamarai Nathan	I yr BCA	Review (Lack of energy, feeling tired all times lack motivation)		
56	25.03.19	Mr. Flango	II yr BA English	Conflict with classmate.		
57	25.03.19	Mr. Gopinath	II yr BA English	Lack of motivation, Conflict with classmate.		


SNO	Date	Name	Department	Purpose	P/S	Staff Incharge Principal
51	04.03.19	Ms. Sandhya	I yr BBA	Feeling Sad, Attempted Suicide, isolated, depressed, Family history of M.I.		
52	04.03.19	Mr. Udaya prakash	I yr B.Com IT	Low Self esteem, lack Confidence, Worries, Feeling Sad occasionally		
53	11.03.19	Mr. Praveen	II yr BCA	Lack of Attendance, Anxious, Unmotivated		
54	11.03.19	Mr. Sujith	I yr BCA	Review (Low self steers feeling Sad)		
55	11.03.19	Mr. Thamarai Nathan	I yr BCA	Review (Lack of energy, feeling tired all times lack motivation)		
56	25.03.19	Mr. Elango	II yr BA English	Conflict with classmate.		
57	25.03.19	Mr. Gopinath	II yr BA English	Lack of motivation, Conflict with classmate.		

S.No	Date	Name of the Student	Department	Purpose of	Counselling	By	Student Incharge	Principal
29	23/7/2018	Naveen	B.Sc (IT)		Anxious, lack of motivation			
30	23/7/2018	Mr. Sundar	B.Sc (IT)		Family issues, Love failure			
31	23/7/2018	Mr. Ajith	B.Sc (CS)		Anger, Substance abuse Mild depression			
32	30/7/2018	Mr. A. Navin	MIB		Worrying thoughts, Lack of - concentration of motivation Laziness.			
33	30/7/2018	Mr. Kittiravan	MIB		Obsessive negative thoughts, Fear, worries about future			
4	30/7/2018	Shakshinamceethy	B.Sc (IT)		and review, worries about future			
5	30/7/2018	Mr. Naveen	B.Sc (IT)		Negative thinking Confusion.			
36	06/8/2018	S. Piranna	B.Com (CA)		Mild depression, adjust. - mental issues			
37	06/8/2018	Mr. Lalith Prasanth	B.Sc (ECS)		Depressed, anxious, Confused, decision making - problems			
		Karthik Raj	B.Sc (IT)		Lack of motivation & Concentration, general tiredness			

16				17			
No	Name	Department		Purpose	psy	staff	principal
S8	Mr. Divakar	II yr BA English	Conflict	with classmate, Anger outburst			
S9	Mr. Sadana V. G.	II yr B. Com IT	Modest	depression, Separated parents, isolation, anxiety.			
G0	Ms. Jeevitha Sri	I yr physics	Love	Emotional instability, Conflict with lover, anxious			
2019-2020							
No	Name	Department		Purpose	psy	staff	principal
G1	Mr. Haribaran	I yr B. com IT	Love	issues Lack of Concentration and Motivation.			
G2	Ms. Dharmasubini	III yr BA English	Frequent	mood swings, Anger outbursts			

Mentor Counselling- Hand Book




SRI RAMAKRISHNA
COLLEGE OF ARTS & SCIENCE

MENTOR
HAND BOOK

Name of the Mentor : S. Vigneshwari
Designation : Assistant Professor
Department : BCom AKF
Total No of Mentees : 30
Register Nos: From : 19118001 To : 19118030

Key Indicator 7.1 - Institutional Values and Social Responsibilities

SCOPE

To Counsel, Advise, Listen and Encourage the Students in their academic activities and career guidance by share and care the students.

GUIDELINES FOR MENTOR

- One Mentor shall be appointed for 25-30 mentees.
- Minimum three meetings to be conducted during the beginning, mid & end of the each semester.
- The discussion made in the meeting must be kept confidential.
- Mentor must identify academic, personal, emotional problems and guide the mentees to take right decision.
- The Mentor shall talk openly about success & challenges experienced and share examples.
- The observations & discussions made in the meeting must be recorded in worksheet.
- The Mentor shall encourage, motivate with empathy and build relationship with mentee.
- Mentor shall gain complete confidence of mentee.
- Mentor shall identify the potential of the mentee and guide him/her to set & reach goals.
- Mentor must inculcate ethical & social values in the mentee.
- The Mentor must follow-up the progress of each mentee continuously.

LIST OF MENTEES

S.No.	Register Number	Name	Page No
1.	19118001	ACHAYA R	2
2.	19118002	AISWARYA K	8
3.	19118003	AJITH KUMAR K	14
4.	19118004	AKILA D	20
5.	19118005	AKSHAY KRISHNA G	26
6.✓	19118006	ANDREW N	32 ✓
7.	19118007	ARRTHI JENET A	38
8.	19118008	BALA PRAVIN RAJ CM	44
9.	19118009	BOOBALAN M	50
10.✓	19118010	DEEPIKA D	56
11.	19118011	DHANYA DHANAKSHMI A	62
12.✓	19118012	GIYATHIRI N	68
13.	19118013	GIYATHIRI K	74
14.	19118014	GIYATHIRI R	80
15.	19118015	HARI PRASANTH K	86
16.	19118016	HARI KRISHNAN K	92
17.	19118018	JANANI S	98
18.	19118019	JANANI SRI BH	104
19.	19118020	JANARTHANAN D	110
20.✓	19118021	JAYA JENIFER J	116
21.	19118022	JAYA SREE A	122
22.	19118023	JEEVIKA R	128
23.	19118024	KAILAS VISHNU D	134
24.	19118025	KARTHIKA KS	140
25.	19118026	KEERTHANA A	146
26.	19118027	KISHORE C	152
27.✓	19118028	MIANTU S	158
28.✓	19118029	MEENAKSHI S	164
29.	19118030	mythili k	170
30.	19118017	HARSH VARDHINI M	176

Key Indicator 7.1 - Institutional Values and Social Responsibilities

STUDENT DETAILS (No 3)

1. Name of the Mentee (Student) : K. Ajith Kumar
2. Register No. : 19118003
3. Date of Birth : 10-12-2000
4. Father's/ Guardian's Name and Occupation : A. Karthikeyan
Workshop
5. Mother's Name and Occupation : K. Shanthi
Home maker
6. Family's Annual Income : 1,50,000
7. Community and Caste : OC / BC / BCM / MBC / SC / SCA / ST
Thulluvarahar
8. Religion : Hindu
9. Address for Communication : Permanent Local
No. 11, Ambal Nagar E.B. Quaters
Avarampalayam
Coimbatore - 641006
No. 11, Ambal Nagar E.B. Quaters
Avarampalayam
Coimbatore - 641006



Father's Contact No. Mother's Contact No. Student's Contact No.

9789448309 9789363101 9677833930

10. Qualifying Examination: +2/CBSE/Degree/Others
SSLC: 91.4 % HSC: 79.8 % UG: 76.3 % (In case of PG)
11. Blood Group A⁺VE :
12. Extracurricular Activities, if any :

13. Hobbies : Playing cricket
14. Status : Day scholar/ Hosteller

S. Vigneshwar
Signature of the Mentor

Ajith
Signature of the Mentee

C .Common Rooms

Common room for Boys



Common room for Girls

